

Reed College  
Supplemental Retirement Accounts  
403(b) Universal Availability

**All current faculty and staff** who are 21 years of age or older, regardless of status, have the option to set aside additional monies for retirement through participation in an annuity-based 403(b) plan through Teachers Insurance Annuity Association – College Retirement Equities Fund (TIAA-CREF). Contributions are "pre-tax" of Federal and State income tax. Contributions to the 403(b) plan are allowed up to the annual limit established by the IRS.

General information for enrollment in the supplemental TIAA-CREF annuity may be obtained in the Human Resources office along with the salary reduction agreement or on the TIAA-CREF website at: <https://www.tiaa-cref.org/public/index.html>.  
*(excludes student employees)*